



Republic of the Philippines  
**Department of Education**  
REGION X

**SCHOOLS DIVISION OF CAGAYAN DE ORO CITY**

**Office of the Schools Division Superintendent**

December 09, 2022

**The School Principal**

Private Elementary, Secondary, and Senior High Schools  
Division of Cagayan de Oro City

SIR/MA'AM:

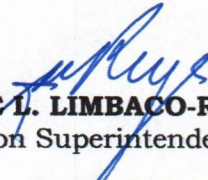
Warm greetings.

Please see attached Department Orders for your information and guidance:

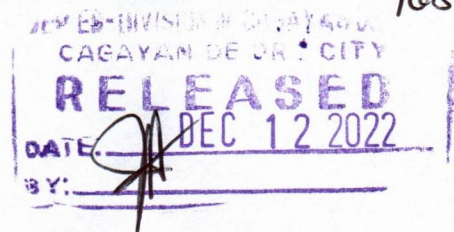
1. DepEd Order No. 48 s.2022 – Implementing Executive Order No. 07 s.2022, and Amending DepEd Order No. 039 s.2022 (Health and Safety Protocols in Light of the COVID-19 Pandemic)
2. DepEd Order No. 52 s.2022 – An Order Providing for the Guidelines in the celebration of Christmas within the Department of Education

Thank you.

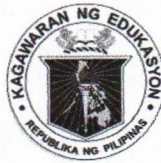
Very truly yours,

  
**CHERRY MAE L. LIMBACO-REYES**  
Schools Division Superintendent

ECHR/memo-private school-DepEd Orders  
December 09, 2022



**Address:** Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City  
**Telephone:** (08822)-8550048  
**Email:** cagayandeoro.city@deped.gov.ph



Republic of the Philippines  
**Department of Education**

DepEd ORDER  
No. 048, s. 2022

02 NOV 2022

**IMPLEMENTING EXECUTIVE ORDER NO. 07, S. 2022,  
AND AMENDING DEPED ORDER NO. 039, S. 2022  
(Health and Safety Protocols in light of the COVID-19 Pandemic)**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Minister, Basic, Higher and Technical Education, BARMM  
Schools Division Superintendents  
Public and Private Elementary and Secondary School Heads  
All Others Concerned

1. With the Office of the President's recent issuance of Executive Order (EO) No. 07, s. 2022, re: *Allowing the Voluntary Wearing of Face Masks in Indoor and Outdoor settings, Reiterating the Continued Implementation of Minimum Public Health Standards (MPHS) during the State of Public Health Emergency Relative to the Covid-19 Pandemic*, there is a need for the Department of Education (DepEd) to amend and update its policies on the health and safety protocols in light of the COVID-19 Pandemic to guide the learners, and the teaching and non-teaching personnel. Accordingly, this Order is issued to amend DepEd Order No. 39, s. 2022, re: *Health and Safety Protocols in light of the COVID-19 Pandemic*, and implement EO No. 07, s. 2022 in the Department.
2. Section 18 of DepEd Order No. 39, s. 2022, re: *Health and Safety Protocols in light of the COVID-19 Pandemic* is hereby amended to conform to the provisions of EO No. 07, s. 2022, as follows:

**"18. Voluntary Wearing of Face Masks In Indoor and Outdoor Spaces**

***The wearing of face masks in indoor and outdoor settings shall be voluntary except in the following settings:***

- a. ***Healthcare facilities, including, but not limited to, clinics, hospitals, laboratories, nursing homes and dialysis clinics;***
- b. ***Medical transport vehicles, such as ambulance and paramedic rescue vehicles; and***
- c. ***Public transportation by land, air or sea.***

***Mask wearing is still encouraged for the:***

- a. ***Elderly;***
- b. ***Individuals with comorbidities;***
- c. ***Immunocompromised individuals;***
- d. ***Pregnant women;***
- e. ***Unvaccinated individuals; and***
- f. ***Symptomatic individuals."***

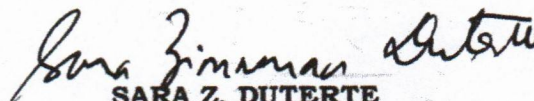
3. The provisions of all other departmental issuances that are inconsistent with this Order are hereby repealed, modified, or amended accordingly.

4. For more information, please contact the following offices:

- a. On the MPHS and other related health protocols, guidance on COVID-19 vaccination and testing, as well as efforts to promote COVID-19 vaccination: **Bureau of Learner Support Services-School Health Division**, through email at [blss.shd@eped.gov.ph](mailto:blss.shd@eped.gov.ph) or at telephone number (02) 8632-9935.
- b. On handling the attendance records of personnel affected by matters related to COVID-19: **Bureau of Human Resource and Organizational Development**, through email at [bhrod.od@deped.gov.ph](mailto:bhrod.od@deped.gov.ph) or at telephone number (02) 8633-7237.

5. This Order shall take effect immediately upon its issuance and publication on the DepEd website and its registration with the Office of the National Administrative Register (ONAR) at the University of the Philippines Law Center (UP LC), UP Diliman, Quezon City.

6. Immediate dissemination of and strict compliance with this Order is directed.

  
**SARA Z. DUTERTE**  
Vice President and Secretary

Reference:

Executive Order No. 07, s. 2022  
DepEd Order No. (039, s. 2022)

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS AND OFFICES  
CLASSES  
EMPLOYEES  
LEARNERS  
POLICY  
RULES AND REGULATIONS  
SCHOOLS  
TEACHERS



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DEPED-OSEC-475381



Republic of the Philippines  
**Department of Education**

02 DEC 2022

DepEd ORDER  
No. **052**, s. 2022

**AN ORDER PROVIDING FOR THE GUIDELINES IN THE CELEBRATION  
OF CHRISTMAS WITHIN THE DEPARTMENT OF EDUCATION**

To: Undersecretaries  
Assistant Secretaries  
Minister, Basic, Higher, and Technical Education, BARMM  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned

1. The Philippines, one of the six predominantly Christian countries in Asia, boasts the earliest, longest, and perhaps, the most colorful Christmas season in the world. Amidst the worst calamities, crises, losses, and pandemic, we Filipinos always carry resilient spirits and joyful hearts in celebrating Christmas and the holiday season.
2. The first Christmas set the pattern for how Jesus Christ lived His whole life here on earth: with humility, simplicity, and obedience. Every Christmas is an invitation and a challenge for humanity to imitate and imbibe these virtues.
3. To this end, the whole Department of Education (DepEd) community is urged to strive for a genuine celebration of hope, unity, and service for others every Christmas season. Celebrations in public schools and DepEd central and field offices should be simple yet meaningful, keeping in mind the true spirit of the season and the austerity called for by the difficult economic times.
4. In line with the foregoing, the following guidelines should be observed:
  - a. All Christmas parties, themes, costumes, decoration, and exchange gifts are voluntary. No learner or DepEd personnel should be forced to contribute, participate, or use their money for the celebration;
  - b. No learner shall be excluded from joining the Christmas celebration by reason of their failure to give the voluntary contribution or absence of a prepared gift;
  - c. Celebrations in schools and in DepEd offices, as far as practicable, should be simple yet meaningful. Christmas party themes should not result to expenses that will become a burden on parents, students, and DepEd personnel;
  - d. Contributions for celebrations in schools or offices, whether in cash or in kind, should be strictly voluntary;

- e. Old Christmas decors should be recycled, purchase of new decors are not encouraged. No learner or DepEd personnel will be required to make decors specifically for a party.;
  - f. Christmas parties in schools may be organized within class hours so long as it does not interfere with the scheduled lesson plans intended to be taught to the students;
  - g. The conduct of Christmas get-togethers and other similar year-end activities should not compromise the provision of departmental services;
  - h. Gift-giving should be guided by the spirit of sharing and should not lead to extravagant spending;
  - i. DepEd personnel should be reminded that solicitations, whether in cash or in kind, are not allowed for Christmas parties or holiday celebrations.
5. The provisions of this Order cover all DepEd schools and offices in the country.
6. Schools Division Offices may issue additional guidelines based on their local customs and traditions, subject to the abovementioned guidelines.
7. Private schools, community learning centers, as well as state/local universities and colleges (SUCs/LUCs) may choose to adopt the provisions of this DO as basis in the conduct of their own Christmas parties or celebrations.
8. Immediate dissemination of and strict compliance with this Order is directed.

Reference:  
None

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS AND OFFICES  
CELEBRATIONS  
EMPLOYEES  
FESTIVALS  
POLICY  
PROGRAMS

JDMC, MPC DO Christmas and Holiday Celebrations in DepEd  
0386 – December 1, 2022



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DEPED-OSEC-478029

**SARA Z. DUTERTE**  
Vice President of the Philippines  
Secretary of the Department of Education