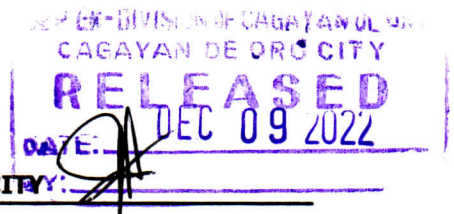




Republic of the Philippines
Department of Education
REGION X

SCHOOLS DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

7 December 2022

DIVISION MEMORANDUM

No. 464 s.2022

UPSKILLING AND INDUCTION FOR BEGINNING TEACHERS (BATCH 1 AND 2)

TO: Assistant Schools Division Superintendent
CID & SGOD Chiefs
Select PSDSs (Marife Ramos, Milagros Recamadas, Cynthia Yanez,
Margie Andrade, Jinky Arnejo, Paraida Orangot, Shirley Merida)
All Education Program Supervisors
Select Specialists (Derrold Aves, Jean Loquillano, Joel Potane, Aisa Badana)
Rodolfo Bayeta- Planning Officer
Efren Facun- AO II
Select Newly Hired Teachers for SY 2021-2022
This Division

1. The Department of Education Division of Cagayan de Oro City through the Office of the Schools Division Superintendent, and in coordination with the office of Curriculum Implementation Division and School Governance and Operations Division will conduct a face-to-face orientation on "Upskilling and Induction for Beginning Teachers (Batch 1 & 2)" to select newly hired teachers school year 2021-2022 on **December 19-21, 2022** at **City Central School**, Don Apolinar Velez St., Cagayan de Oro City.
2. The training aims to:
 - a. help the newly hired teachers get acquainted with the organization;
 - b. introduces to DepEd values;
 - c. translates the way it delivers its service in accordance to its mandate, vision, mission, and goals;
 - d. sets out DepEd's core values of Maka-Diyos, Maka-tao, Makakalikasan at Makabansa.
 - e. realize professional development goals in their journey at DepEd.
3. List of participants and program matrix are found in Enclosures 1 and 2.
4. Service Credits and Compensatory Time-off (CTO) shall be granted to the participants for the training days that will fall on weekends or vacation in accordance with CSC and DBM Joint Circular No. 2, s. 2004.
5. For guidance, information, and compliance.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (08822)-8550048
Email: cagayandeoro.city@depd.gov.ph

CHERRY MAE L. LIMBACO - REYES
Schools Division Superintendent

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

INDUCTION

TRAINING

UPSKILLING

DMSA/ DM – upskilling and induction of beginning teachers
December 7, 2022



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Enclosure 1 Program Matrix

	Day 1	Day 2	Day 3
8:00-9:00	Program Prayer Pambansang Awit Messages	Topic 8: D.O. 40, s. 2012 "Child Protection Policy" Speaker: Jean T. Loquillano	Topic 16: Orientation of MELCS Values Speaker: Shirley Merida
9:00 – 10:00	Topic 1: DepEd Vision, Mission, Core Values Speaker: Derrold Marl Aves	Topic 9: Early Language Literacy and Numeracy Speaker: Margie Andrade	Topic 17: Orientation of MELCS AP Speaker: Romeo B. Aclo
10:00 – 11:00	Topic 2: DepEd Organizational Structure & School Processes Speaker: Rosalio R. Vitorillo	Topic 10: Special Education, Multigrade Education, Madrasah Speaker: Jinky Arnejo	Topic 18: Orientation for MELCS Science Speaker: Jean S. Macasero
11:00 – 12:00	Topic 3: Teaching as a Profession & as a Vocation Speaker: Lorebina C. Carrasco	Topic 11: Learning Resource Management System Speaker: Joel Potane	Topic 19: Orientation of MELCS Math Speaker: Ray Maghuyop
LUNCH BREAK			
1:00 – 2:00	Topic 4: Philippines Professional Standards for Teachers Speaker: Marife A. Ramos	Topic 12: Research Reflection & Data-driven Decision-making through Action Research Speaker: Mark John Gabule	Topic 20: Orientation of MELCS TLE Speaker: John Mingo
2:00 – 3:00	Topic 5: Magna Carta for Public School Teachers Speaker: Milagros Recamadas	Topic 13: Learner Information System (LIS), DepEd Forms Speaker: Rodolfo Bayeta	Topic 21: Orientation OF MELCS English Speaker: Sylvio Carciller
3:00 – 4:00	Topic 6: Learning Continuity Plan Speaker: Cynthia V. Yanez	Topic 14: Salaries & Other Benefits Speaker: Efren Facun	Topic 22: Orientation of MELCS MAPEH Speaker: Jerly Eluna
4:00 – 5:00	Topic 7: Understanding the K12 Curriculum Speaker: Aisa Badana	Topic 15: New Grading System Speaker: Paraída Orangot	Topic 23: Orientation of MELCS Filipino Speaker: Helen Lucman



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Enclosure 2 List of Participants

NO.	NAME	SCHOOL	DATE HIRED
1	LADARAN, IVY B.	TAGLIMAO ES	OCTOBER 17, 2022
2	PANTA, BEBELYN G.	UPPER TIGNAPOLOAN ES	OCTOBER 17, 2022
3	DESIERTO, MARJORIE E.	MANGALAY ES	OCTOBER 17, 2022
4	VALMORIA, ANNA JANE P.	PALALAN INTEGRATED SCHOOL	OCTOBER 17, 2022
5	VALLESER, ROVENA O.	TAGLIMAO ES	OCTOBER 17, 2022
6	TOMAMPOS, JULIETA A.	BATINAY ES	OCTOBER 17, 2022
7	DIMAPORO, FARMENA G.	TAGLIMAO ES	OCTOBER 17, 2022
8	GERONA, LYRA D.	CAMANSI ES	OCTOBER 17, 2022
9	RULETE, CHRISTOPHER T.	BESIGAN ES	OCTOBER 17, 2022
10	SUPILANAS, FRUDELIS B.	UPPER TIGNAPOLOAN ES	OCTOBER 17, 2022
11	PELAYO, JANICE P.	TAGPANGI ES	OCTOBER 17, 2022
12	VIDAL, EMILIO DAGSAAN JR.	PN ROA SR. HS	OCTOBER 19, 2022
13	TINOY, LARRY DABLIO	TIGNAPOLOAN NHS	OCTOBER 19, 2022
14	PACATANG, RICSON TABONILLO	DANSOLIHON NHS	OCTOBER 19, 2022
15	PIMENTEL, FLORABEL SALVACION	TAGPANGI NHS	OCTOBER 19, 2022
16	CAIÑA, PRINCESS ANN D.	DUNGGOAN INTEGRATED SCHOOL	JUNE 22, 2022
17	PUTONG, ROCHELLE MAY M.	MAGAYAD INTEGRATED SCHOOL	JUNE 22, 2022
18	RAMOSO, EMMANUEL L.	DUNGGOAN INTEGRATED SCHOOL	JUNE 22, 2022
19	CODILLO, MERLY JANE C.	BATINAY ES	SEPTEMBER 1, 2022
20	MONTERO, RUBENGYN P.	MANGALAY ES	SEPTEMBER 1, 2022
21	CAÑADA, SHERELYN L.	PAMALIHI ES	SEPTEMBER 1, 2022
22	BULLECER, DIANA ROSE D.	TUMPAGON ES	SEPTEMBER 1, 2022
23	RAMOSO, RACHELLE D.	PAMALIHI ES	SEPTEMBER 1, 2022
24	UBALDE, CAMILA N.	KIAM – IS ES	SEPTEMBER 1, 2022
25	PACQUIAO, JOSIE ROSE P.	PAMALIHI ES	SEPTEMBER 1, 2022
26	BACARRO, BERNADETTE M.	CANTOAN ES	SEPTEMBER 1, 2022
27	LEGASPI, CHARISSE JADE M.	KAMAKAWAN ES	SEPTEMBER 1, 2022
28	ANIASCO, JOYCE MAE M.	BAYANGA ES	SEPTEMBER 1, 2022
29	DUWAY, HAZEL P.	BESIGAN ES	SEPTEMBER 1, 2022
30	REBOSURA, LUZVIMINDA F.	MANGALAY ES	SEPTEMBER 1, 2022
31	BALABA, ILYN T.	MANGALAY ES	SEPTEMBER 1, 2022
32	GANTALAO, ERWIN A.	PIGSAG-AN ES	SEPTEMBER 1, 2022
33	YANEZ, MOREEN P.	MAGAYAD ES	SEPTEMBER 1, 2022
34	MUSICO, CAMELA JR. P.	TUMPAGON ES	SEPTEMBER 1, 2022
35	CUARTEROS, MARYROS S.	UPPER TIGNAPOLOAN ES	SEPTEMBER 1, 2022
36	FUENTES, HAZEL S.	CADAYUNAN INTEGRATED SCHOOL	SEPTEMBER 1, 2022
37	LOFRANCO, JUNNIFER A.	MANGALAY ES	SEPTEMBER 1, 2022
38	TABILIRAN, JOANNA MARIE S.	BALONGKOT INTEGRATED SCHOOL	SEPTEMBER 1, 2022



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39	ABSIN, MARIAN D.	MAN-AI ES	SEPTEMBER 1, 2022
40	ESTOQUIA, JONATHAN C.	PIGSAG-AN ES	SEPTEMBER 1, 2022
41	BOLUHAN, JOSEFA C.	PALALAN INTEGRATED SCHOOL	SEPTEMBER 1, 2022
42	OGOY, MARCHZE M.	DANSOLIHON ES	SEPTEMBER 1, 2022
43	ABUZO, LONELYN G.	UPPER TIGNAPOLOAN ES	SEPTEMBER 1, 2022
44	EWICAN, PRINCESS LYN G.	TUBURAN ES	SEPTEMBER 1, 2022
45	BUNANE, CHRISTIE MARIE O.	MAN-AI ES	SEPTEMBER 1, 2022
46	NAJEAL, CHARISSA LOU P.	MAN-AI ES	SEPTEMBER 1, 2022
47	POLESTICO, MARY CLAIRE M.	CAMAMAN-AN ES-MACAPAYA EXTN.	OCTOBER 3, 2022
NO.	NAME	SCHOOL	DATE HIRED
1	PAEL, RECELLE JEAN	TAGPANGI NHS	FEBRUARY 28, 2022
2	ALOZO, FLOYD CASTOLO	TIGNAPOLOAN NHS	FEBRUARY 28, 2022
3	TAGORDA, LOVE JOY D.	TAGPANGI NHS	FEBRUARY 28, 2022
4	BUG-OS, JECHR LABORTE	TAGLIMAO NHS-BESIGAN ANNEX	FEBRUARY 28, 2022
5	RESTAURO, SHARON MAE ABANG	TAGPANGI NHS	FEBRUARY 28, 2022
6	ARMADA, JHON MARK E.	TAGPANGI NHS	FEBRUARY 28, 2022
7	ABLAT, GIRLBERT A.	DUNGGOAN INTEGRATED SCHOOL	FEBRUARY 28, 2022
8	DUCA, JESSA LALUNA	TIGNAPOLOAN NHS	FEBRUARY 28, 2022
9	ALAMIS, ROMY CURVA	TUMPGON NHS	FEBRUARY 28, 2022
10	GACUS, ROXETTE BALILI	CADAYUNAN INTEGRATED SCHOOL	FEBRUARY 28, 2022
11	ALBISO, JEANLEY T.	CDO NHS	JUNE 22, 2022
12	ROSEL, NESA G.	TAGLIMAO NHS	JUNE 22, 2022
13	ELLO, PENELLE MAE B.	LAPASAN NHS	JUNE 22, 2022
14	DELIMA, JOHN MARK T.	PN ROA SR. HS	JUNE 22, 2022
15	GARDIANA, DIANA MAE T.	ANGELES SIS. NHS	JUNE 22, 2022
16	LLAGAS, ARNIEL H.	DUNGGOAN INTEGRATED SCHOOL	JUNE 22, 2022
17	CARESTIA, JOEL REY P.	CADAYUNAN INTEGRATED SCHOOL	JUNE 22, 2022
18	BETE, ROXANNE JANE M.	AGUSAN NHS	JUNE 22, 2022
19	CARACHO, RALPH B.	BULUA NHS	JUNE 22, 2022
20	AMBITO, ARISTEO, B.	IBA INTEGRATED SCHOOL	JUNE 22, 2022
21	BACULIO, DON JOHNSON L.	PALALAN INTEGRATED SCHOOL	JUNE 22, 2022
22	BONA-OY, CELESTE T.	MIDKIWAN INTEGRATED SCHOOL	JUNE 22, 2022
23	LOPEZ, NATHALIE NIEVE L.	MAGAYAD INTEGRATED SCHOOL	JUNE 22, 2022
24	PALAMINE, NOVELYN A.	IPONAN NHS	JUNE 22, 2022
25	BERNIL, SHELLA JANE A.	PN ROA SR. HS	JUNE 22, 2022
26	PERFECTO, KATHE DENOLAN	MACASANDIG NHS	AUGUST 22, 2022
27	RAPIRAP, JESSA THERESE LLOREN	KAUSWAGAN NHS	SEPTEMBER 02, 2022



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28	LABARES, DEVINA SESALDO	KAUSWAGAN NHS	SEPTEMBER 02, 2022
29	LAGAHIT, MAE ANN A.	KAUSWAGAN NHS	SEPTEMBER 02, 2022
30	BACUADO, LORIE DAY A.	KAUSWAGAN NHS	SEPTEMBER 02, 2022
31	PELADRA, JERRY VILLAHERMOSA	BESIGAN NHS	SEPTEMBER 02, 2022
32	CANARECIO, SCHIHERIH GRACE B.	LUMBIA NHS	SEPTEMBER 02, 2022
33	DIASANA, ROMEL N.	TAGLIMAO NHS	SEPTEMBER 02, 2022
34	MAYAKE, YUNIRE G.	BALUBAL NHS	SEPTEMBER 02, 2022
35	CURAN, SOL M.	AGUSAN NHS	SEPTEMBER 02, 2022
36	BAYAGNA, JOHN CARLO A.	TAGPANGI NHS	SEPTEMBER 02, 2022
37	URSABIA, CHERLAINE FAYE B.	LUMBIA NHS	SEPTEMBER 02, 2022
38	MORAN, LEVIE P.	PIGSAG-AN NHS	SEPTEMBER 02, 2022
39	DACUT, EMMANUEL A.	GUSA RSHS-FS CATANICO	SEPTEMBER 02, 2022
40	LUMAYOD, HAROLD P.	CANTOAN NHS	SEPTEMBER 02, 2022
41	RECTA, THENA T.	CANTOAN NHS	SEPTEMBER 02, 2022
42	LAGANAO, MERIANE CATHERINE R.	BONBON NHS	SEPTEMBER 02, 2022
43	BACONGA, FAITH N.	MAMBUAYA NHS	SEPTEMBER 02, 2022
44	CALAGAHAN, RODERICK D.	BULUA NHS	SEPTEMBER 02, 2022
45	NAVARRO, MAE DALIGDIG	PN ROA SR. HS	SEPTEMBER 02, 2022
46	DELA VEGA, ARA NICOLE	EAST GUSA NHS	SEPTEMBER 19, 2022



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