

Republic of the Philippines

Department of Education

DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

CAGAYAN DE GRO CITY

RELEA ED

DATE: OCT 0.7 2021

October 07, 2021

PRIME HRM DOCUMENTATION PROCESS

MEMORANDUM TO:

Assistant Schools Division Superintendent Division Chiefs and Unit Heads Concerned Division Office personnel All Public Elementary and Secondary School Heads All Others Concerned

- 1. The Schools Division of Cagayan de Oro City aims to further improve its human resource management systems and practices through the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME HRM) accreditation.
- 2. As the office prepares the documentary requirements for the said accreditation, all concerned division personnel and school heads are requested to provide this office the following information, data and documents:
 - a. Summary of performance rating **(PR)** for SY 2020-2021 of school-based personnel. Download the form from this link bit.ly/sortemp.
 - b. PDF copies of Accomplished Individual Development Plan (IDP) which is found in Part IV of the OPCRF/IPCRF for CY 2020 for DO personnel and SY 2020-2021 for school heads.
 - c. Accomplished PMCF and/or customized coaching forms (CF).
 - d. Summary Report on Learning and Development **(L&D)** activities conducted including number of participants and budget utilization. Link to download format: bit.ly/ldsumtemp



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- 3. To name and save files, use the following keywords/codes: <Type of document> <department/unit/school> <family name> example: IDP_SGOD_Rollan, CF_Central_Merida, PR_WCCS_Pagulon, LD_GRSHS_Baylon.
- 4. Finally, ALL documents shall be uploaded in PRIME HRM PMS Document Repository: bit.ly/phpmsdocrep . Use Deped email when uploading and make sure to upload in the appropriate folders.
- 5. Immediate dissemination and compliance to this Memorandum is desired.

CHERRY MAE L. LIMBACO-REYES Schools Division Superintendent

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