

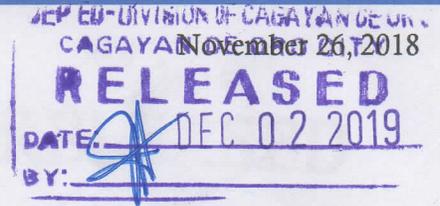


Republic of the Philippines
Department of Education
Region X
CAGAYAN DE ORO CITY DIVISION

Fr. William F. Masterson, S.J. Avenue,
Brgy. Upper Balulang, Cagayan de Oro City, 9000 Philippines



DIVISION MEMORANDUM
NO. 972, s. 2019



**ATTENDANCE TO THE SEMINAR ON COACHING AND MENTORING ON
INSTRUCTIONAL SUPERVISION FOR MASTER TEACHERS**

To: **ELEANOR OROG** – MT-I, Bulua NHS
NIÑO JOHN PACALA – MT-I, Bongbongon ES
EVA PACAS – MT-I, City Central School
DARLENE TULANG – MT-I, West City Central School
ERLINDA QUIRAP – MT-I, CDO NHS - JHS

With reference to the attached **Regional Memorandum No. 751, s. 2019** entitled **Seminar on Coaching and Mentoring on Instructional Supervision for Master Teachers**, you are hereby directed to attend the said activity on **January 15-18, 2020** at a venue to be announced on a separate Memorandum.

Travel Expenses shall be charged to local funds while food and accommodation shall be charged to HRD funds, subject to existing accounting and auditing rules and regulations.

Immediate dissemination of and compliance with this Memorandum are desired.


CHERRY MAE L. LIMBACO
Schools Division Superintendent

Encls.:
As stated.

References:
Regional Memorandum No. 751, s. 2019

To be indicated in the Perpetual Index
under the following subjects:

INSTRUCTIONAL SUPERVISION COACHING AND MENTORING MASTER TEACHER

CID/AMG/jairus: DM: SEMINAR ON COACHING AND MENTORING ON INSTRUCTIONAL SUPERVISION FOR MT
November 25



November 19, 2019

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RELEASED

REGIONAL MEMORANDUM

No. 751, s. 2019

SEMINAR ON COACHING AND MENTORING ON INSTRUCTIONAL SUPERVISION FOR MASTER TEACHERS

To: **Schools Division Superintendents**
This Region

1. The Human Resource Development Division (HRDD), this Office, will conduct a three-day **Seminar on Coaching and Mentoring on Instructional Supervision for Master Teachers** on January 15-17, 2020.
2. The activity is aimed at the following:
 - a. Establish understanding on how adults learn based on theories;
 - b. Determine differences between coaching and mentoring, their skill requirements, approaches, and processes;
 - c. Realize the importance of learning partnership and continuous professional development;
 - d. Apply concepts learned in developing mentoring program; and
 - e. Apply the concept of Instructional Supervision: Standards, Approaches, and Procedures.
3. The participants of this activity are the technical working group/program management team/resource speakers/conference secretariat, and three master teachers per division, except for the Divisions of Bukidnon, Cagayan de Oro City, Lanao Del Norte, and Misamis Oriental, which are allotted five Master Teachers each.
4. Travel expenses shall be charged to local funds while food and accommodation shall be charged to HRD funds, subject to existing accounting and auditing rules and regulations.



Certificate Number: AJA18-0170

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5. Attached are the training matrix, program management team/technical working group, and resource speakers for guidance.
6. Immediate and wide dissemination of this Memorandum is desired.

DR. ARTURO B. BAYOCOT, CESO III
Regional Director

p.p.


VICTOR G. DE GRACIA JR., PhD, CESO V
Assistant Regional Director
Officer in Charge, Office of the Regional Director



Republic of the Philippines
DEPARTMENT OF EDUCATION
 DepEd Region X – Northern Mindanao



**Seminar on Coaching and Mentoring on Instructional Supervision
 for Master Teachers**

Venue: _____

Date: January 15-17, 2019

TIME	DAY 0	
	Topic	Focal Person
1:00-2:00	Arrival of Facilitators	
2:00-5:00	Pre-work Conference of Facilitators	
	DAY 1	
8:00-10:00	Arrival and Registration of Participants	
10:00-12:00	Opening Program	Gingoog Division – in charge
12:00-1:00	<i>Lunch Break</i>	
1:00-2:00	Levelling of Expectations	Raymund S. Antolo
2:00-3:30	Adult Learning Theory and Styles	Mitchel V. Rodriguez
3:30-5:00	The Principles of Coaching and Mentoring	Rebecca P. Postrano
TIME	DAY 2	
	Topic	Focal Person
8:00-8:30	Management of Learning	
8:30-10:00	Approaches and Models of Mentoring	Enerio E. Ebisa
10:00-12:00	Coaching Skills and Processes	Margie R. Valmoria
12:00-1:00	<i>Lunch Break</i>	
1:00-3:00	Mentoring Skills and Processes	Gina F. Labitad
3:00-5:00	Key Players in Learning Partnership	Shilla O. delos Santos
TIME	DAY 3	
	Topic	Focal Person
8:00-8:30	Management of Learning	
8:30-10:30	Instructional Supervision : Standards, Approaches and Procedures	Rolando D. Acoriba, Jr.
10:30-12:00	Continuous Professional Development of Teachers Through Mentoring	Raymund S. Antolo
12:00-1:00	<i>Lunch Break</i>	
1:00-3:00	Teaching Generation Z Effectively	John Paul C. Palad
3:00-5:00	Closing Program	



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• **Program Management Team / Technical Working Group**

Raymund S. Antolo	Over-all Chair
Rolando Acoriba Jr. –	Program and Planning Committee Chair
Gina F. Labitad	Program and Planning Committee Co-Chair
Rebecca P. Postrano	Program and Planning Committee Co-Chair
Mitchel V. Rodriguez	Technical Committee Chair/Facilitator
Carmila J. Lauzon	Technical Committee Co- Chair/Facilitator
Marythel Espinoza	Chair of the Secretariat
Melody D. Hormillada	Documentation Committee Chair
Marnie Ricardo/Cely Labadan	Certificates/Registration/Tarpaulin Committee Chairs
Shirly Ampo	Member
Princess Khraye Arianne Marie Sundo	member
Junel Lopez	member
Gingoog City Division	Sound System in Charge



• **Resource Speakers**

Raymund S. Antolo Rebecca P. Postrano Gina F. Labitad Rolando D. Acoriba ,Jr.,Ph.D Margie R. Valmoria, PhD Mitchel V. Rodriguez, PhD Prescilla T. Rebaya, MAEd Enerio E. Ebisa, PhD Shilla O. delos Santos, MAEd John Paul C. Palad Laurenciana Llagas	Chief HRDD EPS HRDD EPS HRDD EPS HRDD EPS HRDD HRD SEPS HRD SEPS Principal III Master Teacher Research Director, QAP, Christ the King College EPS QAD
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Prepared by:


ROLANDO D. ACORIBA, JR.
 EPS-HRDD

Noted by:


RAYMUND S. ANTOLO
 CHIEF-HRDD

Approved by:

DR. ARTURO B. BAYOCOT, CESO III
 Regional Director

p.p.


VICTOR G. DE GRACIA, PhD, CESO V
 Assistant Regional Director
 Officer in Charge, Office of the Regional Director



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