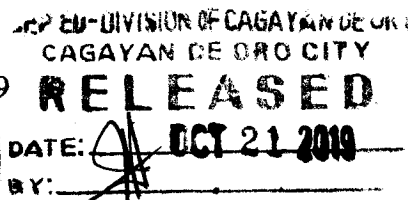


Republic of the Philippines  
DEPARTMENT OF EDUCATION  
Region X-Northern Mindanao  
**DIVISION OF CAGAYAN DE ORO**  
Fr. William Masterson Road  
Upper Balulang, Cagayan de Oro City



October 17, 2019

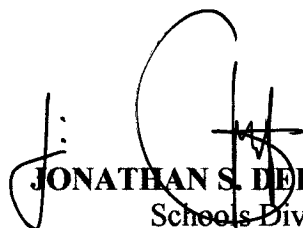


Memorandum No. 334 s. 2019

**NATIONAL TRAINING AND REGIONAL CAPACITY BUILDING FOR  
RATERS OF THE NEXT 12 PPST INDICATORS OF  
THE RPMS FOR SY 2020-2021**

To: **LOREBINA C. CARRASCO**  
OIC, Chief- CID

1. In reference to Regional Memorandum No.594, S.2019, you are hereby directed to attend the National training and Regional Capacity Building for Raters of the Next 12 PPST Indicators of the RPMS for SY 2020-2021 at Bohol Tropics Resort Hotel, Tagbilaran City, Bohol on October 22- 26, 2019.
2. All expenses of participants shall be charged against local funds/MOOE, subject to the existing budgeting, accounting, an auditing rules and regulations.
3. Attached is the DepEd Memorandum for reference.
4. For compliance.

  
**JONATHAN S. DELA PEÑA, Ph.D., CESO V**  
Schools Division Superintendent

**ompetence. Dedication. Optimism**



October 8, 2019

**DepED-X**  
Cagayan de Oro City

**REGIONAL MEMORANDUM**

No. 244, s. 2019

OCT 14 2019

**RELEASED**

**NATIONAL TRAINING AND REGIONAL CAPACITY BUILDING  
FOR RATERS OF THE NEXT 12 PPST INDICATORS  
OF THE RPMS FOR SY 2020-2021**

To: **Schools Division Superintendents**  
*This Region*

1. Consistent with the national adoption of the Philippine Professional Standards for Teachers (PPST) through DepEd Order No. 42, s. 2017, which directed the use of the PPST as the basis for all performance appraisals for teachers, the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) formulated a strategic implementation plan for the alignment of the Results-based Performance Management System (RPMS) with the PPST.
2. The first 12 priority PPST indicators were mainstreamed in the RPMS through the development of standardized performance assessment tools and their subsequent rollout in the series of national, regional, and divisional level workshops conducted in SY 2018 – 2019 and SY 2019 – 2020.
3. In line with these efforts, the National Training of Trainers and Regional Capacity Building for Raters of the next 12 PPST indicators of the RPMS for SY 2020-2021 will be on October 22 – 26, 2019 @ Bohol Tropics Resort Hotel, Tagbilaran City and the Regional Capacity Building for Raters will be on November 26–30, 2019 @ the venue of which will be announced later.
4. There are seven (7) participants, three (3) from the RO and four (4) from the selected SDOs to participate in the NTOT and for the regional capacity building for raters, there are 10 participants from each of the Schools Division Offices (SDOs) such as the following:
  - a. Schools Division Superintendent/Assistant Schools Division Superintendents (1)
  - b. Chief Education Program Supervisors/Education Program Supervisors - CID (1), SGOD (1)
  - c. Public Schools District Supervisors (1)
  - d. Principals (3)
  - e. Head Teachers (1)



*The LEARNER: The heart of DepEd Region X*



Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
DepEd Region X - Northern Mindanao

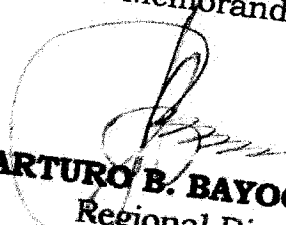


- f. Master Teachers (1)
- g. Senior Education Program Specialists - HRDS- SGOD SDO (1)

5. All participants are requested to take with them their own laptops. Likewise, they shall confirm their attendance at the Regional Office (RO) through the Chief of HRDD, Dr. Raymund S. Antolo, at 0917-304-4911 or email at [raymund.antolo@deped.gov.ph](mailto:raymund.antolo@deped.gov.ph). The trainings will last for three days, exclusive of travel time. Please see attachment

6. All expenses of participants shall be charged against local funds/MOOE, subject to the existing budgeting, accounting, an auditing rules and regulations.

7. Immediate and wide dissemination of this Memorandum is desired.

  
**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

To be indicated in the Perpetual Index  
under the following subjects:

RPMS - PPST

HRDD/gina





**ENCLOSED PARTICIPANTS FOR THE NTOT**

1. Rebecca P. Palad - EPS, HRDD
2. Gina F. Labitad, - EPS, HRDD
3. Anna Balen Muring - EPS, PPRD
4. Sarah Mancao - EPS, Bukidnon
5. Para Talip - EPS, Misamis Occidental
6. Myra Mibato - ASDE, Misamis Occidental
7. Lorebina Carrasco - CID Chief, Cagayan de Oro City



*The LEARNER: The heart of DepEd Region X*



Republic of the Philippines  
**Department of Education**

**Tanggapan ng Pangalawang Kalihim**  
**Office of the Undersecretary**

**MEMORANDUM**  
**DM-PHRODFO-2019-00834**

**FOR: HON. MOHAGHER IQBAL**  
*Minister of Basic, Higher, and Technical Education, BARMM*  
**REGIONAL DIRECTORS**  
**SCHOOLS DIVISION SUPERINTENDENTS**  
**ALL OTHERS CONCERNED**

**FROM: JESUS L.R. MATEO**  
*Undersecretary*

**SUBJECT: National Training of Trainers and Regional Capacity Building for Raters on the Next 12 PPST Indicators of the RPMS for SY 2020-2021**

**DATE: 24 September 2019**

Consistent with the national adoption of the Philippine Professional Standards for Teachers (PPST) through DepEd Order No. 42, s. 2017, which directed the use of the PPST as the basis for all performance appraisals for teachers, the Bureau of Human Resource and Organizational Development-Human Resource Development Division (BHROD-HRDD) formulated a strategic implementation plan for the alignment of the Results-based Performance Management System (RPMS) with the PPST. The first 12 priority PPST indicators were mainstreamed in the RPMS through the development of standardized performance assessment tools and their subsequent roll-out in the series of national, regional, and division level workshops conducted in SY 2018-2019 and SY 2019-2020.

in line with these efforts, the tools using the next 12 priority PPST indicators shall be cascaded through a National Training of Trainers (NTOT) and series of Regional Capacity Building for Raters before the start of SY 2020-2021 to ensure that raters are able to effectively evaluate and support teacher's performance and development. The following series of activities shall be conducted by the BHROD-HRDD in partnership with the Philippine National Research Center for Teacher Quality:

Title of Activity	Schedule (inclusive of travel time)	Venue	Expected No. of Participants
NTOT on the RPMS tools using the Next 12 priority PPST indicators	October 22-26, 2019	Bohol Tropics Resort Hotel, Tagbilaran City, Bohol	121

**Expected Participants:**

All original RPMS Year 1 trainers per region—three (3) from the RO and four (4) from the selected SDOs—are expected to participate in the NTOT. Participants are requested to bring their own laptop and confirm their attendance and accomplish the online registration form at <http://deped.in/rpmsy2ntot1Reg>.

BHROD-HRDD/Losilo

Title of Activity	Schedule (inclusive of travel time)	Venue	Expected No. of Participants
<b>RPMS-PPST Capacity Building for Raters of Regions (Regional Training)</b>			
Region VIII	November 5-9, 2019	Region VIII	134
CARAGA		Butuan City	124
Region VI	November 12-16, 2019	Antique	204
Region I		La Union	144
CAR	November 19-23, 2019	Baguio City	84
MIMAROPA		Manila	74
Region IX	November 26-30, 2019	Zamboanga City	84
Region III		Region III	204
Region X		CDO	144
Region V	December 3-7, 2019	Albay	134
Region IV-A		Region IV-A	214
NCR	December 10-14, 2019	NCR	164
Region II		Santiago City	94
Region VII	January 7-11, 2020	Cebu	194
Region XI	January 14-18, 2020	Davao City	104
Region XII		Gen. Santos City	94
BARMM	TBA	TBA	94

**Expected Participants:**

All SDOs per region shall participate in this activity. Each SDO shall send 10 representatives from among the following:

- Schools Division Superintendents/ Assistant Schools Division Superintendents (1)
- Chief Education Program Supervisors/ Education Program Supervisors - CID (1), SGOD (1)
- Public Schools District Supervisors (1)
- Principals (3)
- Head Teachers (1)
- Master Teachers (1)
- Senior Education Program Specialists - HRDS-SGOD SDO (1)

Participants are hereby requested to bring their own laptop and confirm their attendance to their respective regions.

All Regional Directors and Schools Division Superintendents are enjoined to ensure the conduct of the regional-level trainings through the necessary issuances. The RO-Human Resource Development Division shall prepare the regional memorandum, coordinate with the CO-HRDD on all preparatory activities for the regional training, and coordinate with their respective SDOs for the confirmation of participants.

BHROD-HRDD/Losilo

All trainings shall last for a total of three (3) days, exclusive of travel time, and shall follow the same format. For the detailed program of activities, please see Enclosure #1.

#### Provision of Meals and Accommodation

	Day 0	Day 1	Day 2	Day 3	Day 4
Breakfast					✓
AM Snacks		✓	✓	✓	
Lunch		✓	✓	✓	
PM Snack		✓	✓	✓	
Dinner	✓	✓	✓	✓	

The ingress and travel time for all trainings shall be on Day 0 (Check-in time is at 2:00pm onwards). Dinner shall be the first provision of meals on Day 0. The egress shall be on Day 4 (Check-out time is at 12:00nn). Breakfast shall be the last provision of meals on Day 4.

For administrative concerns, please take note of the following:

1. Funds have been downloaded to cover board and lodging expenses of participants and the Central Office (CO) and RCTQ facilitators/staff.
2. Drivers are not included in the funds downloaded for participants' accommodation, thus their expenses should be charged against their respective local funds.
3. Travel expenses of participants shall be charged against their respective RO/SDO local funds.
4. All expenses of CO facilitators and staff shall be charged against CO funds.
5. All expenses are subject to the existing budgeting, accounting, and auditing rules and regulations.

For inquiries and clarifications, please contact Mr. Angelo Uy or Mr. Earl Ryan Losito of BHROD-HRDD at telephone no: (02) 470-6630 or email address: earl.losito@deped.gov.ph or angelo.uy@deped.gov.ph.

For your appropriate action.