



Republic of the Philippines
Department of Education
Region X
DIVISION OF CAGAYAN DE ORO CITY
Fr. William F. Masterson, S.J. Avenue,
Brgy. Upper Balulang, Cagayan de Oro City, 9000 Philippines



305

DEP ED-DIVISION OF CAGAYAN DE ORO
CAGAYAN DE ORO CITY

RELEASED
DATE: **SEP 23 2019**
BY: *[Signature]*

MEMORANDUM

Attendance to the DepED-NEU 2019 Clustered Assemblies on Responsible Public Sector Unionism of DepED National Employees' Union

TO: **RICKIM E. SABANAL** - Indahag NHS
ROWEL C. CAGAANAN - CDONHS
SONNY BOY O. GABO - Kauswagan Central School
ABNER B. BEJA - Gusa RSHS
JOSETTE B. LANZADERAS - South City City Central School
ELLEN D. SOMOSIERRA - CDO SHS
DAWN HOPE C. BANGOY - CDO SHS
GENERITA B. VIÑA - Camaman-an NHS
CATHERINE E. PATUNGCAL - Tablon NHS
JULIE ANN B. GOCELA - North City Central School
MARIA FE A. BALMORIA - Bugo Central School
CHRISTINE HOPE T. CARINO - Cugman NHS
This Division

1. In reference to the DepED Memorandum no. 60, series of 2019 dated May 30, 2019, you are hereby directed to attend the three (3) day **Mindanao Clustered Assembly on Responsible Public Sector Unionism** of DepED National Employees' Union to be held on September 30, 2019 until October 2, 2019 at **Apo View Hotel, Davao City** on *official business*.
2. **Registration fee of P5,900**, travel and other incidental expenses will be charged against **School MOOE**.
3. Attached are copies of DM No. 60 s. of 2019 and the advisory on the change of schedule/venue, for your ready reference.
4. Compliance to this memorandum is desired.

[Signature]
JONATHAN S. DELA PEÑA, Ph.D., CESO V
Schools Division Superintendent

ENCL: As Stated

Reference:

To be indicated in the Perpetual Index under the following subjects:

OSDS

School Operations/

MINISTRY OF EDUCATION
DEPARTMENT OF EDUCATION
 REPUBLIC OF SOUTH AFRICA

ADVISE ONLY

This is to advise the following schools to be aware of the 2012 National School Examination results for the Department of Education. The results of the examination are available on the Department of Education website at www.education.gov.za and at the following schools.

SCHOOL NAME	SCHOOL ADDRESS	SCHOOL PHONE	SCHOOL FAX	EXAMINATIONS			
				Region I	Region II	Region III	Region IV
St. John's School	123 Main Street, Johannesburg	011 123 4567	011 123 4567	Region I	Region II	Region III	Region IV
St. Mary's School	456 Main Street, Johannesburg	011 123 4567	011 123 4567	Region I	Region II	Region III	Region IV
St. Peter's School	789 Main Street, Johannesburg	011 123 4567	011 123 4567	Region I	Region II	Region III	Region IV
St. Paul's School	101 Main Street, Johannesburg	011 123 4567	011 123 4567	Region I	Region II	Region III	Region IV

The following schools are also advised to be aware of the 2012 National School Examination results for the Department of Education.

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Republic of the Philippines
Department of Education

30 MAY 2019

DepEd MEMORANDUM
No. **060**, s. 2019

**2019 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM
OF THE DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES UNION**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
DepEd-NEU Officers and Members
All Others Concerned

1. The Department of Education-National Employees' Union (DepEd-NEU) will conduct the **2019 Clustered Assemblies on Responsible Public Sector Unionism** with the theme, Sustaining Union and Management Partnership Towards the Attainment of DepEd Mission, on the following dates with respective venues:

Cluster	Date	Venue
Regions I, II, III, IV-A, IV-B, National Capital Region, Central Office and Cordillera Administrative Region	June 19-21, 2019	Venus Parkview Hotel Baguio City
Regions V, VI, VII and VIII	July 10-12, 2019	To be announced
Regions IX, X, XI, XII, and Caraga	August 21-23, 2019	

2. The Indicative Program of Activities is provided in Enclosure No. 1.

3. The clustered assemblies aim to:

- a. maintain the binding relationship not only between and among DepEd-NEU officers and members but also between DepEd-NEU and DepEd Management toward reaching the goals of the Department;
- b. instill among the participants the essence of appreciating the role and significance of public sector unionism in the advancement and advocacy of government workers' rights, benefits and privileges, as well as responsibilities as employees of the Department;
- c. enable them to contribute to the improvement of agency performance by identifying issues and concerns in order to make the implementation of all the programs and projects of the Department attain its success;
- d. strengthen DepEd-NEU's representation and participation in all committees, programs and projects of the Department, at the central, regional, schools division offices, and school levels, which are essential to the delivery of quality public service and agency performance; and
- e. provide assistance on issues concerning general welfare, rights, benefits and privileges of employees and sectoral Non-Teaching Personnel (NTP) organizations.

4. Participants to this undertaking are the DepEd-NEU chapter executive officers and members in the regional, schools division and school levels, who are all nonacademic rank-and-file employees of DepEd, including but not limited to central, regional, schools division and school accountants, bookkeepers, administrative officers/assistants/aides, attorneys, budget officers, cashiers, disbursing officers, education supervisors, education program specialists, engineers, guidance counselors/coordinators, human resource management officers, personnel officers, planning officers, medical and dental officers, nurses, project development officers, information and communication technology officers, librarians, public schools district supervisors, registrars, special investigation officers, supply officers, and all other nonteaching personnel. The members of the National Board of Trustees (NBOT) and the National Executive Officers (NEO), chairpersons and members of the DepEd-NEU secretariat, and steering committees are also authorized to attend. Attendance to this undertaking shall be **on official business**.

5. Representatives of DepEd sectoral NTP organizations such as the Records Officers Association from areas covered in each cluster assembly are enjoined to attend the activity.

6. A registration fee of **Five Thousand Nine Hundred Pesos (P5,900)** shall be charged to each participant to cover expenses for the kits, board and lodging, honoraria of resource persons and facilitators, travel and other incidental expenses of resource persons. Registration fee and travel expenses of participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

7. The members of the different working committees, the NBOT and NEO shall be considered participants and shall pay their respective registration fees. They are authorized to travel two days before the start of the assembly for the necessary preparations.

8. Arrival and registration of participants shall be in the morning of Day 1 of each scheduled cluster assembly. The first meal to be served shall be lunch of Day 1, while the last meal will be lunch of the last day of the assembly.

9. Confirmation of attendance shall be made using the format provided in Enclosure No. 2, and must be sent through fax or email to the following union officers:

a. **Mr. Efren Ll. Alcera**
Secretary General
Region V Regional Chapter President
Mobile Phone No.: 0926-692-5741 (globe)
Email Address: e1772@yahoo.com



b. **Mr. Robertson M. Tuliao**
DepEd NEU Secretariat
Mobile Phone Nos.: 0920-243-4801 (smart), 0977-842-4853 (globe)
Email Address: robertson525@yahoo.com.ph

10. Room reservations shall be made available only to participants with advance registration payments through bank remittance and upon proper notification of bank deposits to DepEd-NEU National Treasurer **Ms. Irene V. Millo** at mobile phone nos. 0922-894-1658 (smart), and 0955-407-1679 (globe).

11. For more information, please contact **Mr. Fidel E. Salosagcol**, National Public Relations Officer, Department of Education-National Employees' Union, DepEd Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at fatherfidel_0821@yahoo.com or at mobile phone nos. 0919-517-5939 (smart), and 0927-288-1010 (globe).

12. Immediate dissemination of this Memorandum is desired.


LEONOR MAGTOLIS BRIONES
Secretary

Encls.:

As stated

Reference:

DepEd Memorandum: No. 176, s. 2019

To be indicated in the Perpetual Index
under the following subjects:

EMPLOYEES
OFFICIALS
ORGANIZATIONS
SEMINARS
SOCIETY OR ASSOCIATIONS
WORKSHOPS

SMMA, DM 2019 Clustered Assemblies on Responsible Public Sector Unionism of the DepEd NEU
0271 – April 12/15/26, 2019

2019 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM OF THE DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES UNION

P R O G R A M

DAY 1

JUNE 19, 2019 (Wednesday)

9:00 AM-12:00 NN REGISTRATION OF PARTICIPANTS

(Irene V. Millo, Patrick Morales, Jesus dela Merced, Robertson Tuliao, Nelson Bugais)

1:30 PM-3:30 PM OPENING CEREMONY OF THE CLUSTERED ASSEMBLY

- **Declaration of the Opening of the Assembly** – Johnny G. Balawag, NBOT Chairman, DepEd-NEU
- **Invocation/National Anthem**
- **Roll Call, Presentation of Participants and Guests, House Rules** – Stephanie S. Acosta, NBOT Secretary, DepEd-NEU
- **Declaration of a Quorum and Suspension of the Congress** – Johnny G. Balawag

OPENING CEREMONY OF THE SEMINAR-WORKSHOP

- **Welcome Remarks** – Hon. Mauricio Domogan, Mayor, Baguio City
- **Opening Remarks** – May B. Eclar, DepEd Regional Director, Cordillera Administrative Region
- **Intermission Number** –
- **Introduction of the Guest Speaker** – Atty. Domingo B. Alidon, National President, DepEd-NEU
- **Inspirational Message** – DepEd Secretary Leonor Magtolis Briones
- **Intermission Number** –
- **State of the Union Address** – Atty. Domingo B. Alidon, National President, DepEd-NEU
- **Awarding of Certificates of Appreciation** – Johnny G. Balawag/Atty. Domingo B. Alidon
- **Photo Ops**

RESUMPTION OF THE ASSEMBLY

- 3:31 PM-4:30 PM Session 1: Safety Briefing/Program Engagement –**
Johnny G. Balawag
- 4:31 PM-6:00 PM Session 2: Basic privilege's of rank and file employees –**
Hon. Samuel Reyes Martires, Ombudsman

Declaration of Recess

DAY 2
JUNE 20, 2019 (Thursday)

RESUMPTION OF THE ASSEMBLY

- 7:30 AM-8:00 AM Management of Learning – Region I-III Delegation**
- 8:01 AM-9:00 AM Session 3:**
➤ **Introduction of the Keynote Speaker** – Gene Patrick G. Morales, Assistant Treasurer, DepEd-NEU
➤ **Keynote Address** – Hon. Alicia Dela Rosa-Bala, Chairperson, Civil Service Commission
- 9:01 AM-10:00 AM Session 4: Updates on GSIS Programs (GSIS Financial Assistance Loan, Enhanced Conso-Loan Plus Program, and other similar programs) – Atty. Nora Malubay, Executive Vice President, GSIS**
- Open Forum**
- 10:01 AM-11:00 AM Session 5: Explanation of provisions of CNA (additional privileges) – DepEd Undersecretary Alain Del B. Pascua**
- 11:01 AM-12:00 NN Session 6: DepEd Core Values – Mr. Leonardo "Leny" Manalo, Technical Assistant, Office of the Undersecretary for Administration**
- Open Forum**
- 1:00 PM-1:30 PM Management of Learning – Region IV-A Delegation**
- 1:31 PM-5:00 PM Session 7: Plenary Session – Johnny G. Balawag**
➤ **Business Hour**

- **Presentation and Approval of Resolutions**
- **Financial Statement**

Declaration of Recess

6:00 PM

Dinner/Solidarity Night

(Roberto G. Macasil, Jr., Johnny G. Balawag, Atty. Jose B. Guibone, Edgardo T. Alos, Gilbert Remi B. Lacsina, Brixio Tan)

DAY 3

JUNE 21, 2019 (Friday)

RESUMPTION OF THE SEMINAR-WORKSHOP

7:30 AM-8:00 AM Management of Learning – Region IV-B Delegation

8:01 AM-9:00 AM Session 8: A Review of DepEd's Rationalization Program/Right-Sizing and Ways Forward for Employees' Welfare – Charles Cedrick C. Maghirang, OIC-Chief, Organization Effectiveness Division, Bureau of Human Resource and Organizational Development

Open Forum

9:01 AM-10:00 AM Session 9: Financial Literacy by BDO

Open Forum

10:01 AM-11:00 AM Session 10: Basic Health Care

11:01 AM-12:00 NN Closing Ceremony:

- **Impressions** – *3 selected participants*
- **Words of Challenge** – Atty. Domingo B. Alidon
- **Acceptance of Challenge** – selected participant
- **Closing Remarks** – DepEd Assistant Secretary Revsee A. Escobedo
- **Closing Prayer** –
- **Adjournment of the Congress**